

Position	Chief Security Officer
Level	Senior Manager
Function	Airports Security at APADCL
Location	Kurnool Airport

**ROLE OBJECTIVE:**

- a) The Officer will be responsible for overall security functions/services as per BCAS norms.
- b) Requires sufficient authority to ensure full implementation and enforcement of the Airport Operator Security Programme (ASP).
- c) S/He is to ensure a high level of Airport security by establishing proper operating procedures at the airport and its surrounding area.
- d) S/He should develop a strong network with various government agencies such as BCAS HQ. Delhi & RD, BCAS Hyderabad and District Police authorities' etc. of the Govt. of Andhra Pradesh.

**RESPONSIBILITIES:**

- a) Defining the overall security policy for acceptance by the airport operator's senior management consistent with NCASP;
- b) Developing and Promulgating Airport-wide security standards and practices;
- c) Conducting an initial and comprehensive survey of the Airport operator's facilities, equipment and activities in order to determine security needs and assess likely threats;
- d) Developing or modifying the Airport operator security programme to correct deficiencies and to comply with national requirements and provisions of States where the Airport operator conducts operations;
- e) Ensuring the continuing effectiveness of the Airport operator security programme through regular evaluations and inspections and by encouraging internal security audit processes;
- f) Establishing and maintaining effective liaisons with BCAS, all relevant authorities and stakeholders in order to contribute to the industry's development of security systems and to comply with statutory requirements, taking into consideration the responsibilities of other appropriate authorities with police functions;
- g) Maintaining close relationships with other departments & Entities of the Airport operator, and especially senior management, so as to facilitate the implementation of effective security measures throughout the organization;
- h) Advising on and managing all security systems in use by the airport operator & other entities and advising management on all aspects of security;
- i) Promoting security awareness and vigilance;
- j) Ensuring an effective response by the Airport operator to any threat or security incident;
- k) Initiating special security measures during periods of increased risk and/or for critical flights and routes;
- l) Maintaining familiarity with applicable legislation and regulations related to aviation security in the geographic areas served by the Airport operator;
- m) Maintaining a record of all unauthorized prohibited items detected by any aircraft operator's aircraft or vicinity of the aerodrome; and
- n) Reporting all actual or suspected acts of unlawful interference with Airport & Aircraft operations to the Director General, BCAS.

**STRATEGIC:**

Should guide the stakeholders as per Security norms laid down by BCAS, State Police etc.

**FINANCIAL:**

Provides inputs for preparation of budgets on security manpower deployment/equipment and monitors expenses Vs. budget.

**PEOPLE:**

Kurnool Airport personnel, Security officials, Maintenance Companies and Passengers.

**KEY INTERFACES**

**INTERNAL** : Project Personnel; Senior Management; O&M Operator

**EXTERNAL** : District Police Authorities: State Home Department, RD-BCAS, BCAS, AAI & IMD

**JOB REQUIREMENTS:****Required/Desired Profile**

- **Education:** Graduate, preferably Aviation Security Services Certification (AVSEC Basic or BCAS Certified Instructor / BCAS Certified Auditor).
- **Experience:** 10 years' experience in a similar job with Airport or Airline Operator, APSU, AAI, CISF, State Police, IB, BSF or large airport infrastructure projects.
- Have a minimum 3 years in the Security or aviation industry undertaking a senior security role.

**DESIRED SKILLS:****Functional**

- Knowledge of State Legislations, Indian Penal Code, Anti Hijacking Act, Motor Vehicles Act etc.
- Complete Knowledge of ICAO annexes of Airport Security and BCAS
- Excellent written and verbal communication skills and be able to use multiple electronic devices as required.
- Capable of working long hours.

**Note:** List of skills is indicative and not exhaustive.

**This role is offered a three (3) year fixed term contract.**

**Sd/-  
Managing Director**